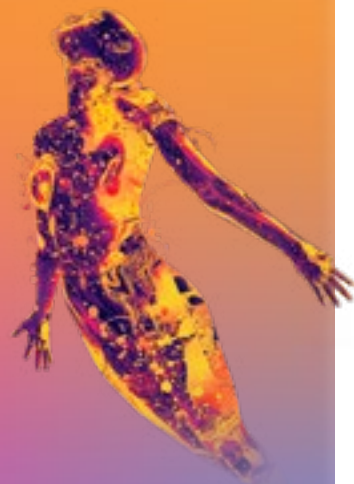


PERSPEKTYWY
**WOMEN
INTECH
SUMMIT**



SUMMARY 2026

10-11 JUNE 2026
WARSAW, POLAND
EXPO XXI

Education Foundation
Perspektywy

womenintechsummit.pl

PERSPEKTYWY
WOMEN
INTECH
SUMMIT



12,500
PARTICIPANTS

W O M E N I N T E C H S U M M I T . P L

WARSAW • EXPO XXI



PERSPEKTYWY
WOMEN
INTECH
SUMMIT



A BIG Thank You from Bianka Siwińska

*What a Summit! What an extraordinary two days! **12,500 people** came together in Warsaw - across generations, professions, countries and life stories - to prove that energy is never only personal. When it is shared, it becomes momentum; when it is directed with purpose, it becomes change.*

*This year, we met under the call **UNLEASH NEW ENERGY**, at a moment when technology is moving faster than our institutions, our ethics and sometimes even our ability to understand its consequences. We came together not to admire the future from a distance, but to ask who will shape it, whose voices will be heard, and what kind of responsibility must accompany innovation.*

Across keynote speeches, tech talks, workshops, discussion panels, mentoring sessions, networking meetings and special events, we moved between AI and quantum technologies, leadership and careers, cybersecurity and science, money and inclusion, deep tech and human vulnerability. We spoke about progress, but also about its cost; about ambition, but also belonging; about the power of expertise, and the courage to admit that none of us has all the answers.

What we created in Warsaw was more than a conference programme - it was a living community of people willing to listen, question, support one another and imagine better systems than the ones we inherited.

We celebrated people who build, discover, lead, teach and transform - not because they fit an old definition of success, but because they are ready to create new ones.

To every participant, speaker, mentor, partner, volunteer, exhibitor, university, organisation and friend of the Summit: thank you. Your trust gave this gathering meaning, your presence gave it strength!

Let us carry this force with us - into our companies, laboratories, classrooms, institutions and communities - and use it to build technology that serves people, leadership that creates space for others, and a future shaped not by fear, but by courage.



See you on 16-17 June 2027 in Warsaw!

Bianka Siwińska
Perspektywy Education Foundation CEO,
Summit Creator

womenintechsummit.pl

UNLEASH NEW ENERGY



“We are the critical mass” said Dr Bianka Siwińska, the originator of the Perspektywy Women in Tech Summit and CEO of the Perspektywy Education Foundation, opening the eighth edition of Europe’s biggest conference (not only!) for women in new technologies. Yet this year, the beginning felt entirely different. Less ceremonial and less centred on protocol or official roles, it placed the community itself at the heart of the stage: women whose journeys had begun in Perspektywy programmes and who returned as leaders, founders, engineers, researchers and role models.

For the eighth time, Warsaw became the meeting point of Europe’s women-led tech transformation, bringing together thousands of engineers, coders, scientists, entrepreneurs, students, innovators and allies. The BIG OPENING was led by three Perspektywy alumnae: Joanna Maraszek-Darul, Pamela Krzypkowska and Estera Kot. Their presence revealed the long-term meaning of this ecosystem: women do not only enter technology here; they grow, return, lead and open doors for those who follow.

Together with the audience, they launched an interactive chain reaction. Through an application built by Estera Kot and her team, participants answered questions about technology, science and computing, releasing the energy needed to start the Summit. When thousands of responses brought

the counter to one hundred per cent, the message behind UNLEASH NEW ENERGY became tangible: the force capable of moving careers, companies and ideas forward was already present in the community.

In her opening address, Bianka Siwińska spoke about energy not as a slogan, but as the power that gives direction to people and purpose to action. She encouraged everyone to ask what had brought them to the Summit and what kind of future they wanted to help create. For young people still defining their place in technology, she offered a clear invitation: explore the industries shaping the decades ahead, encounter machines, robots, aircraft engines, nuclear energy and AI, and meet the people who can transform uncertainty into possibility.

Yet the deepest value of the Summit, she reminded the audience, lies in human connection - in conversations with strangers, in mentors who share their time, and in women in the industry who return because “they care deeply that you get it.” A film featuring Perspektywy alumnae gave voice to women who had almost abandoned technology, then found sisterhood, confidence and recognition of their own value. Their stories converged around one powerful realisation: “I stopped questioning whether I belong in tech.”

One of the most moving moments came with Sandra Wiktorko’s spoken-word performance about the pressure still placed on girls to become smaller, quieter and easier to accept. Her words turned the opening into a declaration that feminism remains a living commitment to digital, social and economic equality, and that “the future of technology cannot be built while leaving half of humanity behind.”

With Zuzanna Calka’s piano performance, the BIG OPENING became more than the formal beginning of an international conference. It was strong, tender, joyful and deeply human - a celebration of women’s talent and courage, and of the relationships from which real change grows. This year’s opening made one thing unmistakably clear: the Summit gathers the people ready to create it.

The significance of Perspektywy Women in Tech Summit 2026 was reflected throughout its international programme, bringing together speakers including Astro Teller, Dr Ruth D. Jones, Enrica Porcari, Paula Januszkiewicz, Siri Chilazi, and Prof. Andrzej Dragan.

The Summit also welcomed top executives and experts from global technology leaders such as: Hitachi Energy, Hitachi Vantara, GlobalLogic, Honeywell, JetBrains, T-Mobile, and many more.

Their representatives delivered inspiring keynote speeches, led expert workshops, and shared their insights across five thematic stages - alongside over 50 specialized workshops, 50 tech talks, a vibrant Career Expo, and a dedicated Mentoring Zone. More than a dozen side events added to the experience, culminating in an evening gala where the Top 10 Women in Biotech in Poland were awarded. This year’s Summit proved one thing beyond doubt: when we unleash new energy together, we create the power to shape what comes next.



5,000

STUDENT GRANTS FOR
FREE PARTICIPATION IN
THE SUMMIT

6

STAGES

GUESTS FROM

56

COUNTRIES

208

HOURS OF INSPIRATION

217

PARTNERS: COMPANIES, UNIVERSITIES,
INSTITUTIONS, AND MEDIA

500

MENTORING
SESSIONS

880

EXPERTS DELIVERING SPEECHES,
PRESENTATIONS, WORKSHOPS,
AND MENTORING SESSIONS

25

SPECIAL EVENTS

7

PRE-EVENTS

53

WORKSHOPS

28

DISCUSSION PANELS

19

KEYNOTE SPEAKERS

10

SPECIAL GUESTS

120

COMPANY, UNIVERSITY
& COMMUNITY BOOTHS

1

PRIDE PARADE

SUMMIT?
- WHAT DOES IT MEAN -

2,095

WORKSHOP SEATS
OVER 2 DAYS

20,000

SQUARE METERS OF PURE TECH
AWESOMENESS



BIANKA SIWIŃSKA
President at Perspektywy
Education Foundation

This great energy is in us, here today. We are critical mass needed to relieve this chain reaction. And this is what this summit is about. It's about unleashing energy, unleashing in the most powerful, most constructive, most creative way that moves people, ideas, companies, careers, even the world forward. And this is also reason why I'm here today. I believe in women and their power to make the world a better place. And this is what gives me energy, what fills me with power. And I am so happy that I'm able to co-create this amazing and unique space of our common growth. And I encourage you to ask yourself the same question. What I'm doing here? Why after waking up in the morning I decided from million of possibilities to join the summit, to come here, to join this community. What fuels me with energy?

The chain reaction is about us, is about the community. Community is creating the energy. Energy is building us for the future, which you are part of. [...] How to start it? Just start talking. So we know a few people, we know each other for the last 10 years, we still work together. And Perspektywy Foundation connected us all of its programs. But how it started? With conversations with strangers! So, really encouraging you to start talking. Take a look around who is sitting next to you. Start the networking aspect in a way that starts discovering another chain reactions coming from other people. [...] And those two days are going to be very about the discovery. Discovery of what you can do, but also maybe what you want to do. So you may discover the passion towards energy, towards specific aspects of technology, passion towards AI. Just be open for it and unleash this energy.



ESTERA KOT
Alumna of Perspektywy, CEO
at Clouds on Mars



PAMELA KRZYPKOWSKA
AI Expert, Ministry of Digitalisation

In a real nuclear reactor, the fission creates another fission. One neutron is touching another neutron and is really there bouncing off each other and creating the energy for the nuclear fusion. The same is with you! With every conversation, with every question you ask, you are really building and unleashing the energy of this Summit. [...] Summit is all about the contribution. Summit is all about sharing the energy. We hope for you this experience will be so inspiring that you can start your own chain reaction later on in your life. [...] Because you, students, juniors, are future ministers, CEOs, people who are going to create companies. So start the spark. Start the conversation. Bounce off those neutrons and neurons of each other, so that the Summit can be of value to all of you. Doesn't matter where you are.

You may wonder why the three of us are here today at the opening ceremony. Well, we have one thing in common: we are together graduates of the Perspektywy Women in Tech programs, and of course, the Perspektywy Women in Tech Summit. So we want to show you what women supporting women can really do. So what we have been doing for each other for the last 10 years – meeting each other, supporting each other – we have been creating a sort of a chain reaction. And the same will happen today. Together, we can really create a chain reaction and unleash the new energy of this community. [...] For me, it's my eighth Summit. And you know what? I have never been in an event that has so kind people. Everyone smiles here, everybody supports you here. This is the best place to meet new friends, to talk about your career, ask the questions you've been afraid to ask.



JOANNA MARASZEK-DARUL
Alumna of Perspektywy,
Co-Founder of Plan Be Eco



SANDRA WIKTORKO
Business Director, Perspektywy
Education Foundation

We still teach girls to shrink themselves, to mute their voices. You can have ambition, but don't make it a mission. Be smart, but stay quiet. That's the condition. If you push too hard, you become a threat. A difficult woman they'd rather forget. Because they are female, we expect them to make compromises their primary life KPI. We expect them to design their careers, their passions, the entire lives around the comfort and approval of others. For generations, we raised women to see each other as competitors. But then it caught the attention of men. Today, it's for the illusion of perfection. We trap them in an impostor syndrome instead of giving them the grace to fail. Feminist. It is not a word archived in history. It is anyone who believes in digital, social, and economic equality. It is anyone who understands that the future of technology cannot be built while leaving half of humanity behind. Future belongs not to girls shrinking themselves, nor by boys hardening themselves into loneliness and rage. It will be built by young people who no longer have to choose between strength and kindness, or ambition and empathy.

CONGRATULATIONS TO THE MOST DISTINGUISHED WOMEN IN BIOTECH IN POLAND!

Biotechnology is one of the forces redefining medicine, diagnostics, drug development, food production, environmental protection and the way we understand the human body itself. From cell and gene therapies to bioinformatics, synthetic biology, medical simulation and regenerative materials, biotech increasingly connects fundamental science with solutions that can directly improve and save lives. Today, more than ever, their contributions deserve full recognition and celebration.

In recognition of their achievements, the „Perspektywy” Education Foundation, the organizer of the Perspektywy Women in Tech Summit 2026, has prepared a list of Top Women in Engineering in Poland.

The awards were granted by the jury chaired by **Prof. Agnieszka Chacińska**, Director of the International Institute of Molecular Mechanisms and Machines of the Polish Academy of Sciences. She was joined by **Adriana Kędzierska-Mencfeld**, CEO of Rezon Bio; **Joanna Liliental**, Executive Director at Stanford University School of Medicine; **Agnieszka Czechowicz**, Assistant Professor at Stanford University School of Medicine; science communicator **Joanna Wojsiat**; **Krzysztof Bojanowski**, CEO of Sunny BioDiscovery; and **Aleksandra Kubica-Misztal**, CEO of BioForum. The Gala was organised in partnership with the Ministry of Digital Affairs, represented during the ceremony by Undersecretary of State Rafał Rosiński.

The jury selected from among the TOP100 Women in Biotech the Top of the Top, i.e. the 10 most prominent female experts in Poland, who received the Excellence in Biotech Awards. Let's celebrate their success with us!



Winners of the Top 10 Women in Biotech

BIOTECH ENTREPRENEURS
MAGDALENA KULCZYCKA
CEO, Biotech Innovation Institute

BIOTECH ENTREPRENEURS
JOANNA LIPNER
PhD, MBA - Co-founder & Managing Director, Pikralida sp. z o.o.

BIOTECH ENTREPRENEURS
ADRIANA ZŁAHODA-HUZIOR
CEO SimHub by Virmed

BIOTECH FOR A BETTER WORLD
MAGDALENA KORDON-KISZALA
CEO InfoDNA

BIOTECH FOR A BETTER WORLD
NATALIA MAREK-TRZONKOWSKA
Professor, Director of ICCVS

BIOTECH FOR A BETTER WORLD
NATALIA ROZWADOWSKA
Deputy Director for Development, Institute of Human Genetics PAS; Head of the Molecular Pathology Department, Institute of Human Genetics PAS; Research Director, FamiCordTX S.A.

OUTSTANDING BIOTECH ACHIEVEMENT
KATARZYNA KOZIAK
Chief Scientific Officer at BioResearch Pharma S.A.

POLICY AND ADVOCACY IN BIOTECH
MARTA WINIARSKA
President of the Board, Polish Union of Innovative Medical Biotech Companies BioInMed

RESEARCH EXCELLENCE IN BIOTECH
MONIKA DOBRZYŃSKA-MIZERA
Assistant Professor at Poznan University of Technology

HONORABLE MENTION
IN RISING STARS IN BIOTECH
KAROLINA CHWIAŁKOWSKA
Assistant Professor, Head of the Laboratory of Computational Molecular Medicine, Clinical Research Centre, Medical University of Białystok





prof. Agnieszka Chacińska

Director of IMol

Krzysztof Bojanowski

CEO of Sunny BioDiscovery

dr Joanna Liliental

Executive Director
- Stanford University
School of Medicine

dr Agnieszka Czechowicz

Assistant Professor
- Stanford University
School of Medicine

dr Adriana Kiedzińska-Mencfeld

CEO of Rezon Bio

dr Joanna Wojsiat

Science Popularizer

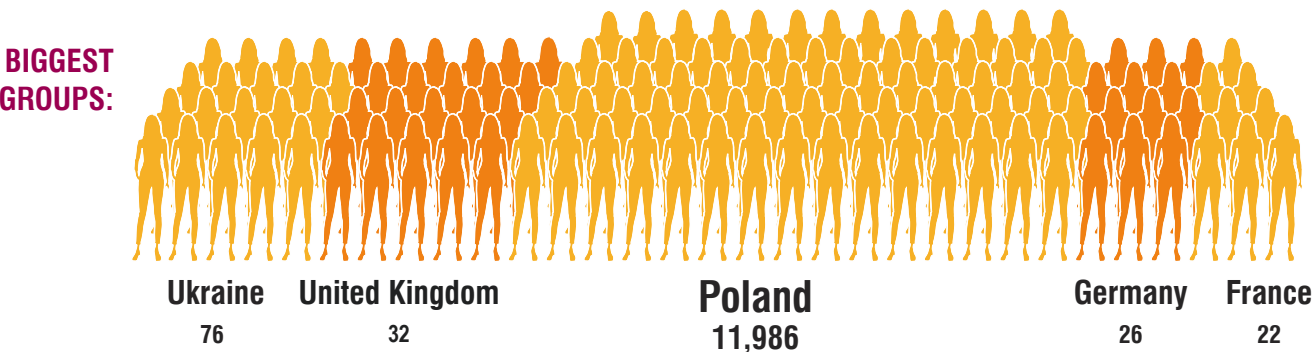
dr Aleksandra Kubica-Misztal

CEO of BioForum

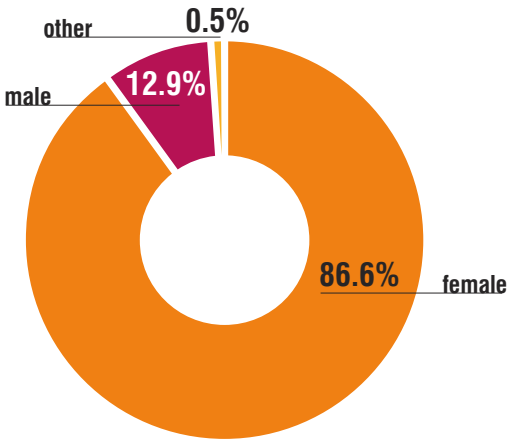
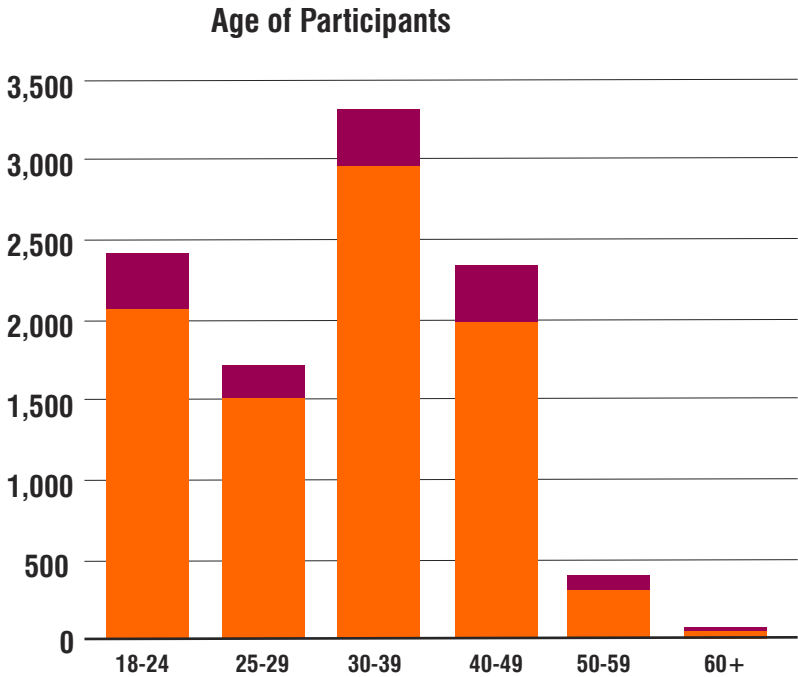
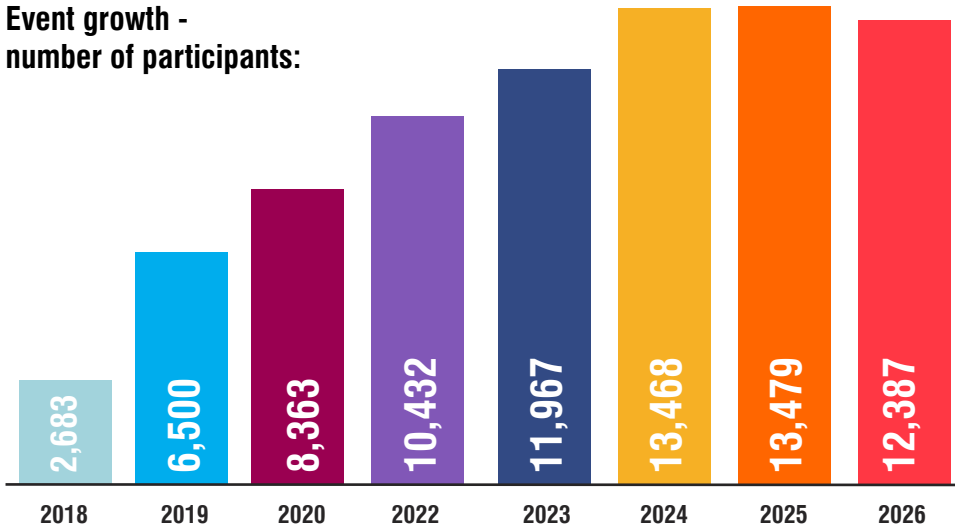
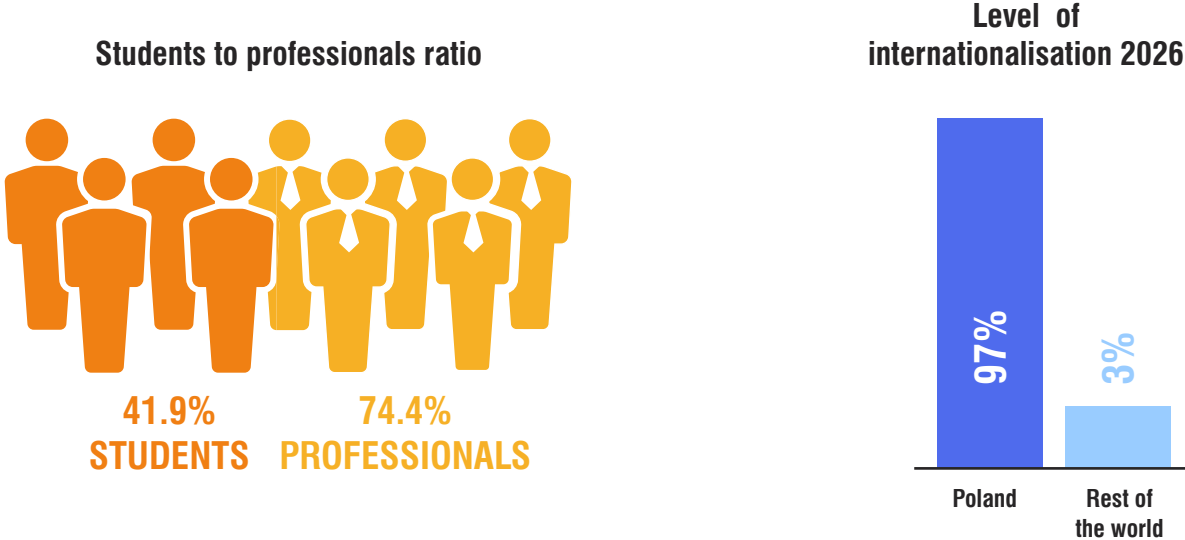
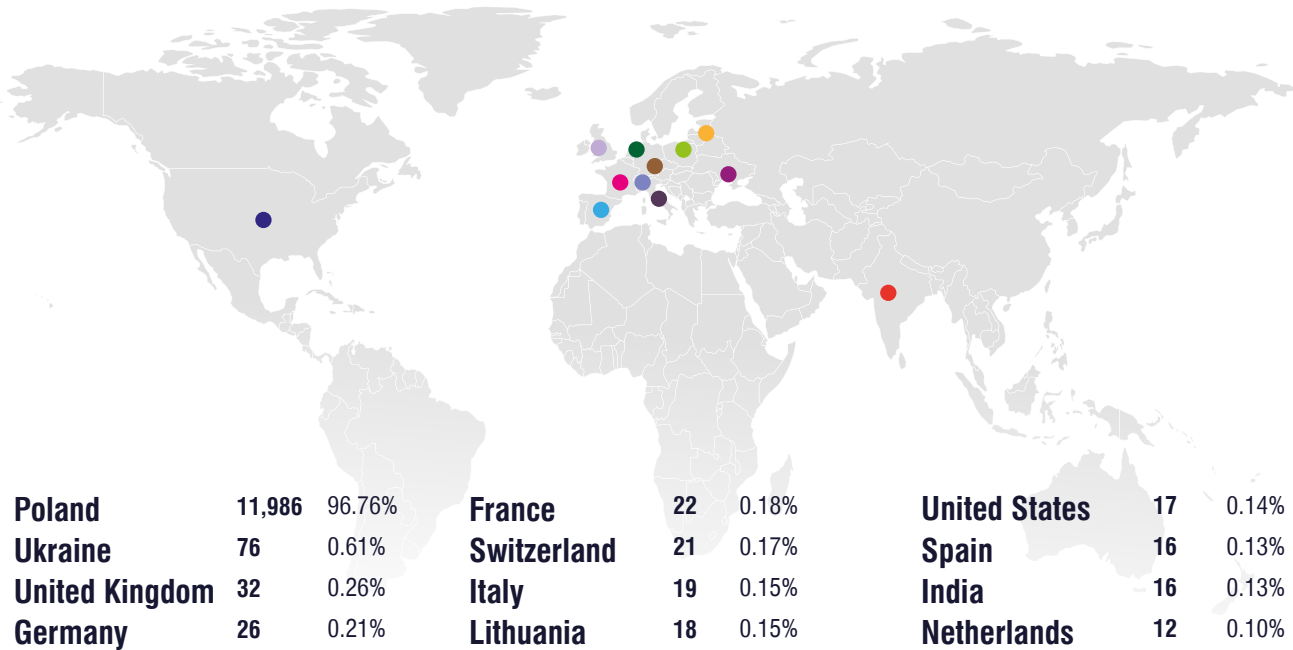


AUDIENCE & PARTICIPANTS PROFILE

The Perspektywy Women in Tech Summit 2026 brought together a truly global and diverse community - thousands of participants from across the world, representing different backgrounds, professions, and levels of experience, both onsite and online. Among them were students, junior talents, experienced engineers, scientists, entrepreneurs, activists, and leaders shaping the future of technology and innovation.



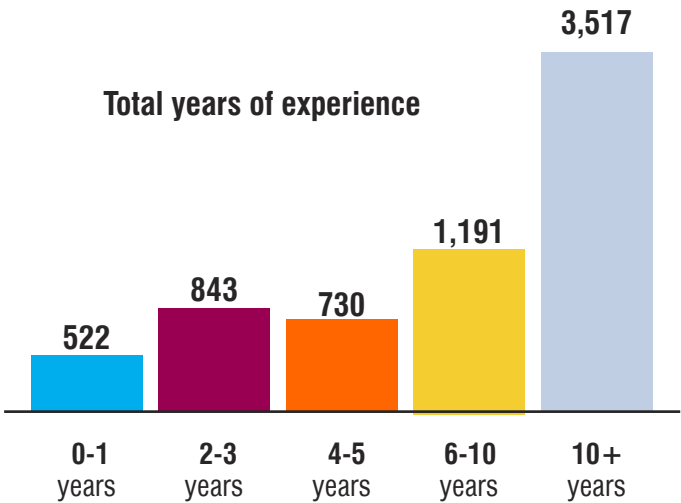
COUNTRY OF ORIGIN



Most represented industries

Type	%
1. software	25.71%
2. other	17.14%
3. finance	11.43%
4. hr	11.43%
5. biotech	5.71%
6. commerce	2.86%
7. don't work	2.86%
8. health	2.86%
9. industrial	2.86%
10. industrial-internet-ioe	2.86%
11. local	2.86%
12. marketing	2.86%
13. retail	2.86%
14. security	2.86%
15. smart	2.86%

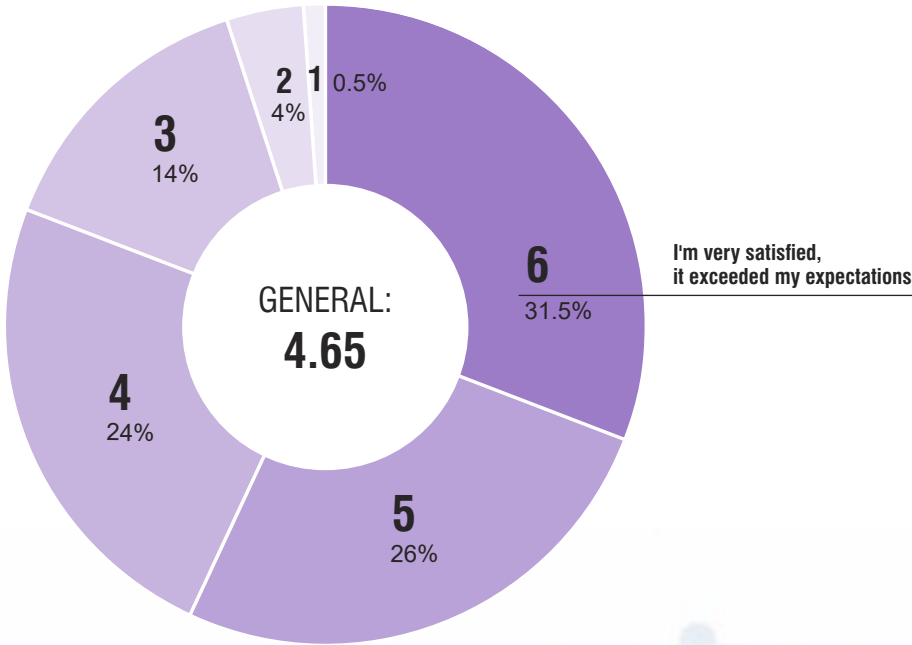
Total years of experience



AUDIENCE & PARTICIPANTS PROFILE

The 2026 edition of the Perspektywy Women in Tech Summit received overwhelmingly positive feedback from participants, partners, and speakers. We're truly happy, proud, and deeply grateful to everyone who made this experience possible. Thank you for being part of it!

Are you satisfied with the event?



STUDENTS' PROFILE

Most represented universities

Name of the University	Count
Warsaw University of Technology	214
University of Warsaw	186
SWPS	150
Vistula University	74
Polish-Japanese Academy of Information Technology	73
Politechnika Warszawska	69

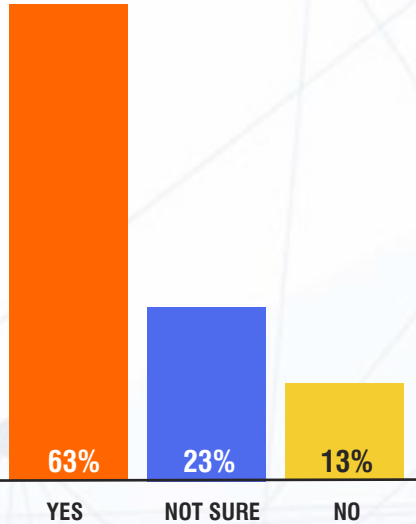
Most represented universities

Name of the University	Count
PJATK	61
Kozminski University	49
Politechnika Łódzka	46
SGH	38
Uniwersytet Warszawski	37
Jagiellonian University	36

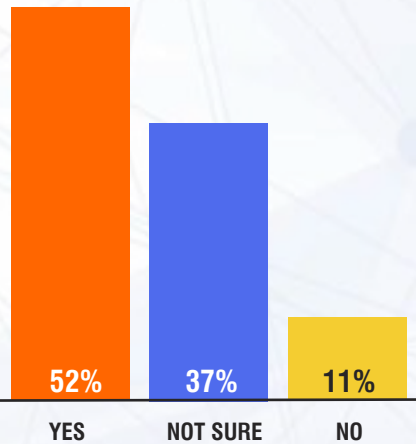
Most represented field of studies:

Name of the University	Count
IT	1,045
Engineering	507
Other	474
STEM	415
Management	337
Social science	253
Economics	184
Arts	78
Medical	75

Do you think participation in the Summit brought a real value to your professional life?



Are you planning to attend the Summit next year?



The Summit is made of moments you don't plan for - a conversation that changes your perspective, a new friendship, a burst of courage, an idea that suddenly feels possible. This is the part where our participants take over and tell us, in their own words, what made these two days unforgettable.

The warmth and energy of the entire summit was extremely positive!

I have to admit that I am absolutely thrilled and already looking forward to attending next year. I have even purchased my ticket for WITS 2027. The Summit has exceeded my expectations, and I truly regret not having been aware of WITS earlier. I have learned so much through the valuable workshops, met several inspiring women, and left the event feeling genuinely empowered.

Variety of very up to date topics, people standing at the top of the world recognized companies and their accessibility - in terms of giving lectures, people who were invited have really huge impact in their environments and it was incredible to see them and listen to them on the scene. A lot of great workshops!!! Openness and sincerity of the speakers, persons who conducted workshops.

Money Talks - my first time listening to the financial topics from female perspective. The statistics were horrible but I am glad I have a basic idea now and few tools to take care of my own finances.

The diversity of the topics was great - I am not strictly a tech person, yet I was running around to catch all the interesting speeches. I like this variety.

It was really great event, full of knowledge, excitement, many nice people, panellists, everything organized at very high level of professionalism. Also all helping staff, ladies at registration and info point were very helpful, most things was great :) Thank you! It will stay with me for a long time 😊

Mentors - I was anxious at first but everyone was so approachable. This was the highlight for me.

The most powerful aspect was the focus on real-world deep tech systems - especially the intersection of AI, cybersecurity, and energy (including nuclear infrastructure). Instead of staying at the level of trends or product talks, many sessions addressed critical infrastructure, regulation, and engineering reality, which made the content highly relevant and technically substantial.

The Summit was an incredibly inspiring event with amazing energy. As someone involved in the Mentoring Zone, I was thrilled to see how well-organized everything was and how engaged both the Mentors and Mentees were. It was a fantastic space for networking and growth. Thank you for all the hard work put into making this happen!

This is the best conference I've ever attended. I'm coming back every year since 2019. Keep on rockin'! You do an amazing job!!!



The Summit generated wide media coverage across national and international channels - amplifying our message of empowerment, innovation, and inclusion far beyond the event itself.

THE DIRECT REACH AMOUNTED TO
28,228,020

The total information reach was
213,620,027

The estimated AVE
PLN **7,098,169**

The campaign generated
1,212
media publications.





The Summit **Main Stage** is where most of the magic happens. Here the leaders, the visionaries, and the changemakers present their ideas, share their stories, call to action. Here discussions on currently most important topics take place. For anyone looking for inspiration, for the boldest ideas, the hottest takes, the most important personal stories, this is the place to be.

SPECIAL GUESTS

Every year, the Summit welcomes a few significant persons, who bring something extra special – a unique perspective, a powerful voice, a story like no other. The 2026 Summit was no different. Our special guests gave powerful speeches and what they shared should remain with the audience for the longest time.

ASTRO TELLER
CAPTAIN OF
MOONSHOTS, X,
THE MOONSHOT
FACTORY.



ENRICA PORCARI
CHIEF INFORMATION
OFFICER, CERN



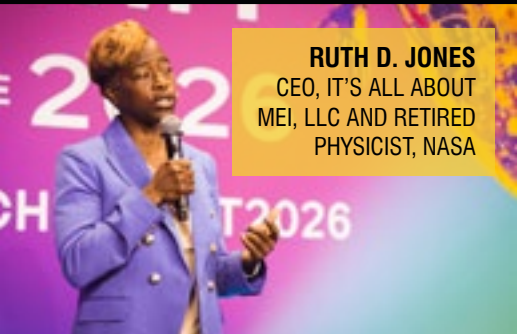
SIRI CHILAZI
SENIOR RESEARCHER AT THE
WOMEN AND PUBLIC POLICY
PROGRAM AT HARVARD
KENNEDY SCHOOL



ANNA FOGTMAN
RADIATION
PROTECTION
OPERATIONS LEAD,
EUROPEAN SPACE
AGENCY (ESA)



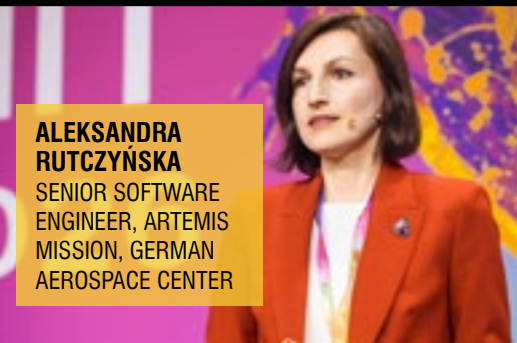
RUTH D. JONES
CEO, IT'S ALL ABOUT
MEI, LLC AND RETIRED
PHYSICIST, NASA



PSYHO
HUMANITY'S LAST
PROGRAMMER



**ALEKSANDRA
RUTCZYŃSKA**
SENIOR SOFTWARE
ENGINEER, ARTEMIS
MISSION, GERMAN
AEROSPACE CENTER



ANDRZEJ DRAGAN
PROFESSOR,
FACULTY OF PHYSICS,
UNIVERSITY OF WARSAW



KEYNOTE SPEAKERS

This year's keynote sessions offered more than inspiration - they challenged perspectives, sparked dialogue, and set a visionary tone for the entire Summit. From cutting-edge science to inclusive leadership, our speakers shared ideas that will shape the future of technology and innovation.



**YULIIA
SHTUKATUROVA**
VICE PRESIDENT & HEAD OF
EMEA, GLOBALLOGIC



ADELA CAUSHI
CHIEF INFORMATION
OFFICER, ORANGE



**ALEXANDRA
CHARIKOVA**
HEAD OF AI BUSINESS
DEVELOPMENT
& PARTNERSHIPS, JETBRAINS



RUTH FALLER
CHIEF DATA OFFICER,
EQUINIX



JESSICA HAYUNGS
VICE PRESIDENT,
TRANSPORTATION &
ELECTRONICS BUSINESS
GROUP SUPPLY CHAIN, 3M



ANETA LEGENZA
HEAD OF GLOBAL IT SECURITY,
ING HUBS POLAND



REBECCA LITTLE
HEAD OF MARKETING &
COMMUNICATIONS NORTH
EUROPE, ERICSSON



PAOLA LUCETTI
CHIEF TECHNOLOGY OFFICER,
PROCTER & GAMBLE



**MELISSA
MORGANSTEIN**
VICE PRESIDENT,
PEOPLE OPERATIONS,
GOOGLE



GIUSEPPE PETRELLI
GLOBAL HEAD OF
MARKETING, HITACHI ENERGY



NINA SCHMARANDER
SVP GROUP LEADERSHIP &
EXECUTIVE MANAGEMENT,
T-MOBILE



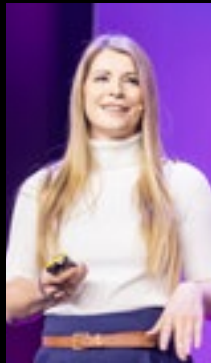
**VIRGINIA
SHEPARDSON-SERNA**
VICE PRESIDENT, AEROSPACE
INTEGRATION LEADER,
HONEYWELL



MIRUNA STRATAN
PARTNER MANAGING
DIRECTOR, GLOBAL HEAD
OF CLOUD PLATFORM
AND FOUNDATIONAL
INFRASTRUCTURE, GOLDMAN
SACHS



**MADHU
SUBRAMANIYAN**
VICE PRESIDENT – CORE
INFRASTRUCTURE SERVICES,
HITACHI VANTARA



PAULINA ŚWIĘCICKA
GLOBAL HEAD OF DATA
MANAGEMENT AND DATA
QUALITY PLATFORMS, ROCHE



BEATRIX WEIMANN
HEAD OF R&D IT,
CONTINENTAL



MONIKA CHAJDACKA
SENIOR HR BUSINESS
PARTNER, CAPGEMINI



**PAULA
JANUSZKIEWICZ**
FOUNDER
& CEO CQURE

9 PANEL DISCUSSIONS



THE FUTURE OF ENERGY: BIGGEST BREAKTHROUGHS AND DILEMMAS

- **Krystyna Pietrzykowska**, Head of Hitachi Energy Technology Center in Poland
- **Patrycja Kunc-Rozbrój**, Executive Vice President and Chief Corporate Affairs Officer, Polska Grupa Energetyczna
- **Aga Maciejowska**, CEO & Co-Founder of Plan Be Eco
- **Agnieszka Okońska**, Vice President, Polskie Sieci Elektroenergetyczne
- **Bogumiła Ożarska-Karbowiak**, Vice President of the Management Board, Polskie Elektrownie Jądrowe
- **Aleksandra Józefaciuk**, Alumna of Perspektywy, Project Leader at BCG



THE BROKEN PROMISE OF THE TECH LABOUR MARKET AND WHAT NOW?

- **Agnieszka Chmiel**, Vice President, Business Services Center Head Poland & Spain, Capgemini
- **Candy Chatawanich**, Vice President, Engineering Operations, Honeywell
- **Dariusz Dajszczuk**, Senior Director, Employee Services & IT Business Operations, Hitachi Vantara
- **Jolanta Jaworska**, President, Digital Association Lewiatan
- **Piotr Zegadło**, Quantitative Strategist, Point72
- **Magdalena Chudzikiewicz**, General Manager, home.pl



Lively, thought-provoking, and future-focused - the **Main Stage panel discussions** brought together leading voices from across tech, science, business, and policy. They tackled various currently most important topics, such as the future of energy, developments in biotech, technology and geopolitics, or the problems of the tech job market.

THE LEADERSHIP PARADOX: HIDDEN COSTS AND SUSTAINABLE IMPACT

- **Dorota Żurkowska**, Board Member, Group Senior Vice President – Revenue, Warner Bros. Discovery
- **Nataliya Siromakha**, Vice President, Engineering, GlobalLogic
- **Agnieszka Jankowska**, Corporate & Public Affairs Director at T-Mobile Polska
- **Anna Urbańska**, CEO, Standard Chartered Poland



QUANTUM REALITY CHECK: THE FIRST 3 SECTORS TRANSFORMED BY QUANTUM TECHNOLOGIES

- **Nydia Assaf Aragón**, Founder & CEO, EnLuz
- **Anna Kamińska**, CEO, Creotech Quantum
- **Bianka Siwińska**, President, Perspektywy Education Foundation
- **Anna Topol**, CEO, Qlithic
- **Cierra Lunde**, CEO & Co-Founder, Universum Labs



NEED OF TECHNOLOGICAL SOVEREIGNTY IN GEOPOLITICAL CONTEXT

- **Barbara Nowacka**, Minister of Education
- **Mariusz Chmielewski**, Commander of the Cyberspace Defense Forces Command, Wojska Obrony Cyberprzestrzeni
- **Jared Polis**, Governor of Colorado
- **Melinda Simmons** DCMG, British Ambassador to Poland, British Embassy
- **Grzegorz Wrochna**, Global Affairs Director, Creotech Instruments
- **Joanna Sosnowska**, „Gazeta Wyborcza”, Techstorie, Radio Tok FM

PSYCHOLOGICAL SAFETY UNDER PRESSURE: BEYOND THE BUZZWORD

- **Paulina Bartoszek**, Executive Director Transformation & Strategy and DEI Executive Sponsor, Lingaro Group
- **Magdalena Budziszewska**, Head of B2B New Technologies, T-Mobile
- **Małgorzata Gołatowska**, Global Corporate Communications Leader, 3M
- **Andrzej Grabowski**, Director, Quality Engineering, Paramount
- **Magdalena Legeć**, Executive HR Director, Tauron
- **Aga Kozak**, Journalist, Writer, Educator



THE REWRITTEN BODY: MEDICINE, AI, AND THE END OF NATURAL? BIOTECH IN THE AGE OF BREAKTHROUGH

- **Agnieszka Chacińska**, Director, International Institute of Molecular Mechanisms and Machines
- **Adriana Kiedzińska-Mencfeld**, CEO, Rezon Bio
- **Ziemowit Stawiński**, PhD Student, Nencki Institute of Experimental Biology
- **Marta Winiarska**, President of the Board, BioInMed
- **Magda Gacyk**, Silicon Valley trend researcher, Radio 357



BEYOND VIBE: FROM CODING TO ENGINEERING IN THE AGE OF AI

- **Jarek Dąbrowski**, Country Manager, JetBrains
- **Anna Raubo**, IT&D Director, Digital Workplace Platforms, Reckitt
- **David Roberts**, Chief Technology and Product Officer, Allegro
- **Estera Kot**, Alumna of Perspektywy, CTO, Clouds on Mars



WHAT CAN YOU LEARN FROM CERN?

- **Maja Maćkowiak-Pawłowska**, Physicist, CERN
- **Kasia Pokorska**, Head of the Finance and Administrative Processes department at CERN
- **Natalia Szczepanek**, Staff Performance & Data Analytics Engineer, CERN
- **Aleksandra Wardzińska**, Head of IT Platforms and Workflows, CERN
- **Paulina Tomaszewska**, Alumna of Perspektywy, Senior Research Scientist at Samsung AI Center

The Summit Tech Stages is the spot one goes to for information on cutting-edge technological developments, new practical solutions, and possibilities that we didn't even know existed. Mostly framed as presentations and deep-dive talks, but there are also fireside chats and discussion panels. This year's content inevitably focused on AI development and its various practical uses. However, those tired of AI could learn about topics related to energy, cybersecurity, aviation, agriculture, and space technologies

- Is It a Glitch or a Behaviour Change? Finding the Root Cause Behind Confusing Product Metrics, Ekaterina Rachinskaya, Data Analyst in PyCharm, JetBrains
- Cybersecurity in the Vibe Coding Era: How to Secure Software When AI Helps You Build It, Klaudia Kloc, CEO, Vidoc
- Zero Emission Aviation, Kurt Vanden Bussche, Vice President Technology Strategy and Innovation, Honeywell
- Orbiting Resilience: How space-based services keep society safely connected and moving, Ewelina Kaatz-Drzeżdżon, Expert, Department of Earth Monitoring, Navigation and Communications, POLSA
- What It Takes to Manage Agriculture from Space, Angelika Grembska, Staff Data Steward, Bayer
- E-Commerce Evolution: Consumer Psychology Meets Technological Innovation, Andżelika Florek, EMEA Product Content Senior Supervisor, Andrii Manilich, E-commerce Senior Specialist, 3M

7 TECH FIRESIDE CHATS



5 TECH PANEL DISCUSSIONS



64 TECH TALK SPEAKERS

- Energy Storage: Stabilizing the Energy System, Bartosz Cieślak, Manager, Michał Kuźniewski, Manager, Agnieszka Podgórska, Manager, Polska Grupa Energetyczna
- Data is the new oil, but most companies never refine it. Are you ready to change that?, Radosław Machnica, Technical Expert, Hitachi Vantara
- Cloud Native Adoption in Financial Institutions: Challenges and Complexities, Jadwiga Piechota, Vice President, Digitization and Workflow Engineering, Goldman Sachs



2 TECH STAGES



6
PANEL
DISCUSSIONS

1
QUANTUM
CAREER
SESSION



From theoretical physics to real-world innovation, the **Science & Engineering Stage** was the epicenter of future-focused thinking at the Summit. With a special spotlight on quantum technologies, this space brought together pioneers from research, industry, and government to explore how science is already reshaping medicine, cybersecurity, AI, and beyond.

1
QUANTUM
PATH



Quantum
Pioneers
Legacy
Initiative

68
SCIENCE &
ENGINEERING
TALK SPEAKERS





16,200
MINUTES OF
CONVERSATIONS

540
MENTORING
SESSIONS

221
MENTORS

The Mentoring Zone is always one of the most sought-after spaces at the Summit – designed to offer participants direct, 1:1 conversations with experienced managers, engineers, and tech leaders. In these 30-minute sessions, attendees explore career paths, ask bold questions, and gain clarity on their next steps in tech. On the other hand, mentors come into contact with fresh, novel ideas and innovative approach to matters.



European Summit of Women Leaders in Science and Technology Held on 11 June as part of the Perspektywy Women in Tech Summit 2026, the European Summit of Women Leaders in Science and Technology brought together around 150 senior leaders from science, technology, business, academia and public institutions. It created a focused space for women shaping research, innovation and strategic decision-making to exchange experience, build alliances and discuss Europe's position in a rapidly changing technological and geopolitical landscape. This year's conversations centred on technological sovereignty, responsible innovation and the leadership needed to strengthen Europe's resilience. Participants explored the impact of AI, quantum technologies, cybersecurity and other strategic fields, while also addressing the systems that determine who gains access to influence, funding, senior positions and the power to shape technological development. The 2026 gathering continued the work initiated through the Warsaw Women's Declaration for the Future of Disruptive Technologies, signed during the previous edition. Rather than treating the Declaration as a symbolic conclusion, this year's Summit carried its principles forward - reinforcing the need for innovation rooted in ethics, inclusion, cooperation and shared responsibility, and for women to be fully present wherever decisions about Europe's technological future are made.

Organizer



Politechnika Białostocka

Sponsor



Ministry of Science and Higher Education
Republic of Poland



Minister of Science and Higher Education
Republic of Poland

The event is funded by the Minister of
Science and Higher Education
of the Republic of Poland

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The outcomes of this year's Summit are also being translated into a 2026 policy brief, which turns the principles of the Warsaw Declaration into practical recommendations for policymakers, business, academia and public institutions. It calls for gender-bias audits of high-risk AI systems, systematic monitoring of women's participation in the development, governance and financing of technology, and the inclusion of diversity criteria in research funding and public procurement. It also recognises women's leadership networks as part of Europe's innovation infrastructure – to be strengthened through long-term mentoring and sponsorship, cross-sector cooperation and transparent pathways to senior decision-making roles.





The expert-led workshops are there to provide practical knowledge in a more interactive way. The tech workshops offer a unique opportunity to boost one's skills, expand one's mindset, and learn about new tools and approaches. The soft skills workshops provide ways to deal with such problems as stress or change, teach how to adapt, how to deal with mistakes, and how to develop.



100 HIGH TECH COMPANIES

The background image shows a busy career expo. In the foreground, several young women are seen from behind, looking towards a booth. The booth has a white backdrop with the 'lingaro' logo and the text 'Are you Data & AI ready?'. A man in a white shirt is talking to a group of women. There are informational screens and a table with brochures. The overall atmosphere is professional and interactive.

One of the most dynamic parts of the Perspektywy Women in Tech Summit 2026, the Career Expo connected participants with nearly 100 employers, technology companies and organisations recruiting across Poland, Europe and international markets. From first internships and graduate programmes to specialist, engineering and leadership roles, it offered a direct route from inspiration to real career opportunities. Throughout the two days, participants could meet recruiters and company representatives face-to-face, explore open positions, ask detailed questions about teams, technologies and workplace culture, and better understand what employers are looking for today. It was a space for practical conversations, confident career moves and new professional connections - whether someone was entering tech, changing direction or ready for the next major step.

CAREER EXPO













Academic Partners Zone brought together the top technical universities, leading science faculties, and student research clubs from across Poland - turning the Summit into a dynamic meeting point between academia and innovation. Universities showcased their study programs, research opportunities, and campus life, while student science clubs demonstrated their cutting-edge projects and passion for technology. It was a space to explore academic pathways, get inspired by peers, and discover how science thrives not only in lecture halls but also in hands-on, student-driven initiatives.





One of the Summit's highlights was the **BAJTEK Generation exhibition**, dedicated to Bajtek - the legendary Polish computer magazine created in 1985 by Waldemar Siwiński, the founder of the Perspektywy Education Foundation. The exhibition showcased original issues, vintage 8-bit computers, and retro stations, celebrating the early digital awakening that inspired a generation of future IT leaders. Thanks to Bajtek, the BAJTEK Generation was born - a whole generation of Polish programmers who, as kids and young tech enthusiasts, took their very first steps into the world of computers by flipping through its pages.





This year, we were proud to welcome an inspiring group of Community Partners, with a strong presence of student research clubs, university societies, academic initiatives and grassroots tech communities. Their energy showed how much innovation begins in shared curiosity, peer learning and hands-on collaboration, and how student-led spaces can become the starting point for future research, careers and real technological change.



20+ YEARS OF EMPOWERING EDUCATION IN POLAND

Scholarships for the most talented female tech students
\$4 million invested
3,500 scholars
10 years of impact

Boosting Female Careers in Tech
■ 3,000 mentees
■ 3,000 mentors
■ 25 Tech Camps for students
■ 1000 Leadership Role Models

This year, the Perspektywy Education Foundation & IT for SHE Zone became a lively meeting point for people looking for practical ways to grow, connect and get involved. Participants could discover the Foundation's key programmes, including IT for SHE Kids, Dreams into Jobs and Career Wings, meet programme alumnae and alumni, share their own stories, collect a Perspektywy Women in Tech Community pin and learn more about the wider ecosystem - sometimes directly from the robot moving around the Zone. A major part of the programme was dedicated to open mentoring. Experts from Ericsson, Equinix, Goldman Sachs, Motorola Solutions Foundation, Orange, P&G and State Street offered 50 career-focused 1:1 conversations throughout the Summit, with no prior registration required. Coding games and partner activities added a playful, hands-on dimension, proving that learning can be both useful and genuinely fun. At the Foundation merch stand, participants could also support future girls and women in tech by donating through Pomagam.pl and collecting official Summit merchandise. Community, opportunity and real support - all in one place.

Education Foundation Perspektywy

#Quantum

#digital

#futureOfWork

#youth

Teaching Tech
■ 6 academi
■ 2,500 teach
their IT kno

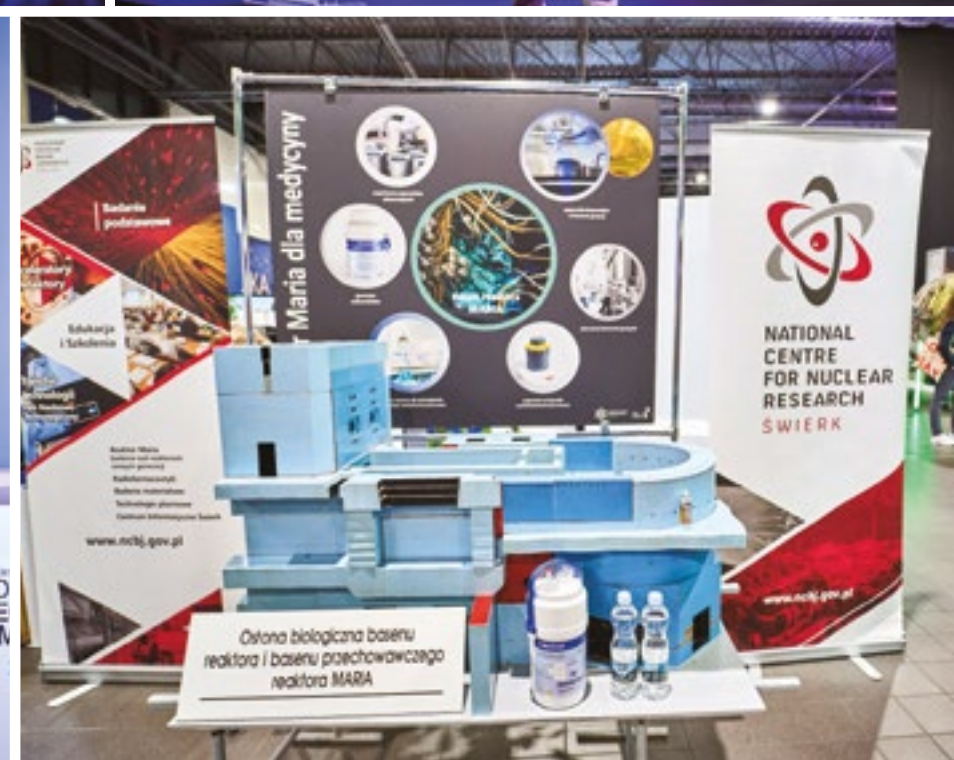
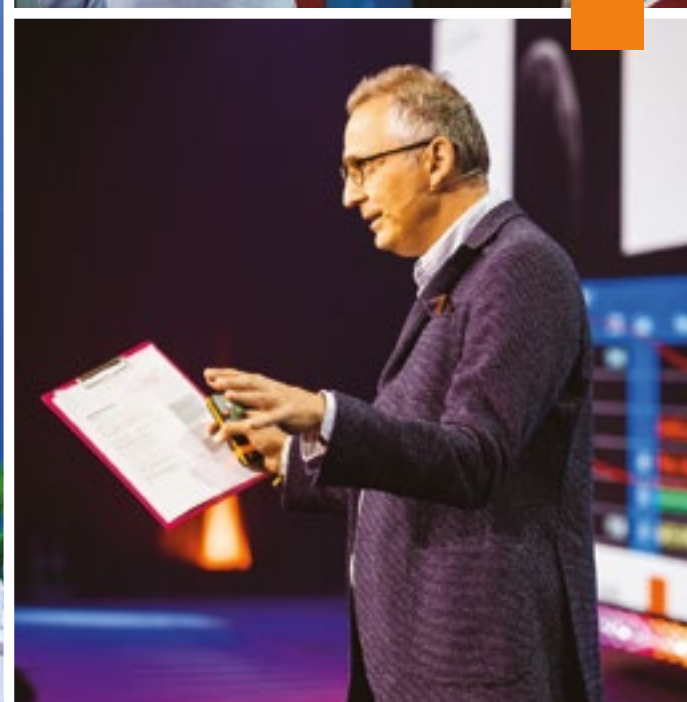
PROMOT
AND DIGI



Right next door, the **Summit Shop** offered limited-edition T-shirts and socks – with all proceeds going directly to support girls in STEM. Empowerment never looked so good!

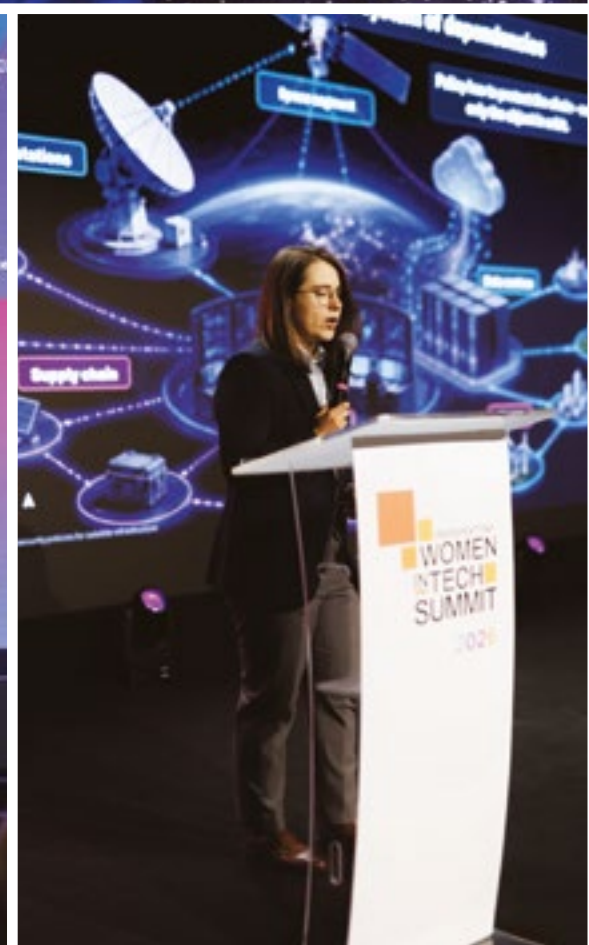


One of the main topics of the 2026 Summit was energy in all its forms. It started with the Summit motto: **UNLEASH NEW ENERGY** and spread to all other aspects. Energy companies among the partners shared their insights, predictions and expert knowledge on all the stages. A lot of time was devoted to this topic on the Science & Engineering Stage, where the speakers discussed not just the industry today, but also the directions it might take in the future. For more hands-on experience the participants could head to the Special Zone organised by Women in Nuclear, featuring its own mini-stage, with presentations, debates and workshops focusing on nuclear energy in Poland and on women's role and potential in it. They could even try their hand at steering the machine for replacing fuel rods in a nuclear reactor!





Space technologies have long ceased to be the domain of science fiction. Now it is just a field of science and technology – and one that is developing fast. At the 2026 Perspektywy Women in Tech Summit this field was present in full force. The Special Guests included two incredible women involved in the recent Artemis II mission and a retired NASA physicist. Our very own Polish space explorer, Sławosz Uznański-Wiśniewski, could not be present in person this time, but did join us on the screen. The Polish Space Agency – POLSA – had its own special stand and its representatives delivered a series of fascinating mini-speeches on the tech stage. And those who still did not have enough could drop by the Space Academy Zone to almost touch the stars in the planetarium and take a souvenir picture!





PERSPEKTYWY
WOMEN
INTECH
SUMMIT

DO YOU WANT TO JOIN US? BECOME A PARTNER OF THE SUMMIT
AND BE THE CHANGE YOU WANT TO SEE IN THE TECH WORLD!



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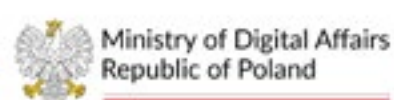
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HONORARY PATRONAGE



MAIN TECH PARTNERS



INSTITUTIONS



ACADEMIC PARTNERS



TECH PARTNERS



PERSPEKTYWY
**WOMEN
INTECH
SUMMIT**



THE **BIGGEST**
TECH EVENT
FOR **WOMEN** IN EUROPE

10-11 JUNE 2026
WARSAW, POLAND

womenintechsummit.pl